

# ERIC “KING” GIBSON, MBE

*Recording Artist/Cultural Developer*

## *Posthumous Award*

Eric Gibson (MBE), the leader of the band, had no interest in music as a child, although he came from a very musical family. As a young man, he went on contract as a farm laborer in the southern United States like many of the men during the 1940s and 1950s. Eric recalls being called on to provide musical accompaniment for his co-workers, simply because of his Gibson name which had become synonymous with music. In fact, the island of Acklins, where he was born, is well known for its strong musical heritage and has produced many accomplished musicians in the Bahamas.

In the early days, small combos were formed to perform at lodge halls for special events. One such band consisted of Eric Gibson, Leroy 'Duke' Hanna, Carl 'Flash' Rogers, Lord Cody, and Charlie Smith. The name commonly used for these combos was 'Eric & The Boys'.

In 1957, Hubert Pinder invited Eric to perform in the evenings at the Captain Kid Club on Bay Street. There Everett Henfield and Bahamian great Ronnie Butler would join him and they would come to be known as the Captain Kid Trio. Ronnie would spend six years under Eric's leadership before forming his own group 'Ronnie and The Ramblers'. It was not until Eric's band moved to the BAMA club that they would adopt the name "King Eric & His Knights".

In 1966, King Eric opened the doors of the Elite Recording Studio. This studio became the place for local entertainers to “lay their tracks”. However, the attractiveness of the studio extended further than the pool of entertainers residing in The Bahamas. Among the internationally acclaimed artists drawn to the studio was Keith Emerson, who is said to have found it “very appealing” for much of his work during the seventies and eighties.

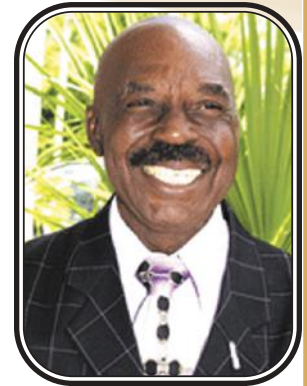
Over the years, King Eric had many prominent Bahamian musicians play in his band. Names like 'Duke' Errol Strachan, Paul Hanna, Ronnie Butler, Flash, Prince Charles of 'The Royal Cats', Howard Melbourne and Lord Cody all in some way made their contribution to the King & Knights Band.

In the early seventies, the group got the opportunity to perform at the Trade Winds Lounge on Paradise Island, a club that was catering mostly to foreign bands. With the assistance of the Musicians & Entertainers Union, Sir Clifford Darling, then Minister of Labour, and A.D. Hanna, then Minister of Immigration, the band was awarded the contract to appear at this brand new resort. However, it was not until 1973 that the band came into its own when they moved into their own club on West Bay Street.

There, the “King & Knights” became one of the hottest nightspots in Nassau catering to locals and tourists. One unique feature of the club was that it had two clubs under one roof. The entrance on Bay Street (King & Knights) led into a dinner and show club where a native variety show was staged nightly, while the "Back Side" featured dance bands and popular DJ's. King Eric's musicians during the later years would consist of his brother John Gibson on the saxophone, Jim Duncombe vocals, Frankie Adams vocals, and Stuart Halbert keyboards.

Not only did King Eric & His Knights entertain locally, they frequently traveled to places like Canada, Australia, and many cities in the United States including New York, Detroit, and Chicago. Always promoting the music of the Bahamas, King Eric took advantage of recording songs by many Bahamian composers, especially those of Eric Minns. Songs like Fox Hill Gal, Thank Goodness It's Friday, and Once Is Not Enough are only a few that would turn out to be some of Eric Minns' greatest contribution to The King & Knights band. In 1979, The King & Knights club was in full swing. The band entertained at the Backside while King & His Knights mesmerized tourists and locals with fire dancing, limbo dancing, glass bottle eating, flame throwing, and swinging island songs. In retrospect, these days may be seen as the beginning of the end of the best days in the live music industry in the Bahamas.

During his life, King Eric was actively involved in the Bahamian regatta, both making sails, and running his own sloop and had become popular and competitive in the sloop races, which took place on the Family islands of the Bahamas. In December 2013, this native folklore musical king left us with a rich cultural legacy....



# COMMISSIONER ELLISON E. GREENSLADE

*National Law Enforcer*



Ellison Edroy Greenslade was appointed the sixth Commissioner of Police in an independent Bahamas on the 4th January 2010. He served as the Acting Deputy Commissioner of Police from 1st of January of 2009, upon completion of a one year secondment with the Royal Canadian Mounted Police in Canada.

Commissioner Greenslade joined the Executive Management Team of the force upon being promoted to the rank of Assistant Commissioner of Police in July of 2000, after serving in a number of divisional command positions in The Royal Bahamas Police Force. Upon his promotion, in 2000, he was transferred to Freeport, Grand Bahama, where he led a team of 430 sworn officers, 120 Reservists, and 15 civilian support staff members. His portfolio for The Northern Bahamas included Grand Bahama, Abaco, Bimini, and The Berry Islands. Commissioner Greenslade spent seven years in this post and this gave him the distinction of being the longest serving District Commander for The Northern Bahamas. During his tenure in The Northern Bahamas, he received national acclaim for his leadership role during the investigations into the mysterious disappearance of five young boys and the search and rescue operations in the aftermath of hurricanes Frances (2004), Jeanne (2004), and Wilma (2005). In March of 2007, Commissioner Greenslade was promoted to the

rank of Senior Assistant Commissioner of Police and transferred back to the capital, Nassau, Bahamas, where he assumed the portfolio for Crime, Information Technology and Communications.

Born in Nassau, Bahamas, Commissioner Greenslade attended primary schools in Cedar Harbor Abaco, Lovely Bay Acklins, Kemp's Bay Andros, Knowles Cat Island, and Stephen Dillette, Nassau. He received his secondary and high school education at S.C. McPherson Junior High, and the Government High School in Nassau, New Providence.

During the summer of 1979, prior to completing his studies at Government High School, he entered the Bahamas Police Academy as a recruit constable. In November, of the same year, he graduated at the top of his class, thereby winning the coveted Baton of Honor. Upon graduation, Commissioner Greenslade continued studies on a part time basis. He subsequently obtained an Associate Degree in Business Administration from The College of The Bahamas and went on to complete a number of executive level courses in professional studies in The United Kingdom, Canada, and The United States of America. These courses include: Senior Police Administration (SPAC – RCMP Canada in 1994), International Commanders' Programme – (ICP – Bramshill UK in 1997), International Strategic Leadership Programme – (ISLP – Bramshill UK in 2005) and a wide range of Law Enforcement courses in The USA. He is the holder of a postgraduate certificate in Police Management and Criminal Justice from The University of Leicester, UK, and he also holds an MBA degree from The University of Miami from which he graduated in 1997 with honors. Commissioner Greenslade is presently a doctoral candidate in organizational Management and leadership studies at the University of Phoenix, Arizona, USA.

Commissioner Greenslade has received several honors throughout his career including The Queen's Police Medal (QPM) for distinguished police service, and the Prime Minister's Above and Beyond Award from The Right Honorable Prime Minister, Hubert A. Ingraham. He is also the recipient of the Police Force's medals for meritorious service, long service, and good conduct. In 2003, he was selected Boss of The Year for the Island of Grand Bahama and in early 2006 received the Communications and Leadership award from Toastmaster International for exemplary leadership. In October of 2006, he was commended by His Excellency, The Governor General of The Commonwealth of The Bahamas, during an award ceremony at Government House, for distinguished service in saving lives during a natural disaster.

On the 12th June 2011, Commissioner Greenslade was awarded an Honorary Doctor of Humane Letters Degree by Sojourner- Douglas College, Baltimore, USA, for exemplary Police Leadership and for his contributions to The Communities of The Bahamas.

Commissioner Greenslade has membership in a number of international organizations including The International Association of Chiefs of Police (IACP), The National Organization of Black Law Enforcement Officials (NOBLE), and The IACP Communications and Technology Committee. He was recently appointed to the Executive Committee of the International Association of Chiefs of Police.

Commissioner Greenslade is a Distinguished President with The Kiwanis Clubs of The Bahamas and received the Kiwanian of The Year award in 2005. He also serves as a Trustee with the Royal Bahamas Police Force Dependents Trust. Commissioner Greenslade was elected as the President of the Association of Caribbean Commissioners of Police (ACCP) during May of 2010 and was recently re-elected for a second term. He was also recently appointed a member of the Advisory Board of The Salvation Army, Bahamas.

Commissioner Greenslade and his family worship at Holy Cross Anglican Church in Nassau. He is married to Kimberly Greenslade nee Morley, an Assistant Manager with The Ministry of Tourism, and is the proud father of four sons and a daughter.

# STEPHANIE HANNA

*Corporate Insurance Executive*

Stephanie comes from the Greek word “Stefanos” which means “Crown”, however the American meaning is “crowned in victory”.

Our Stephanie Hanna is majestic, but humble. She has been crowned in victory over selfishness, hatred, prejudice, haughtiness and self-centeredness.

On the other hand, Stephanie is a kind, loving, compassionate and a giving person who has made a difference in so many lives, especially through her position as Public Relations and Administration Manager at J.S. Johnson & Company, Limited.

In her capacity at the nation’s largest insurance agents & brokers, Stephanie has made a difference in so many ways. She thinks of it as part of her job, as she donates money on behalf of the company to untold numbers of charities, organizations, schools, sporting bodies and individuals. Although she is within her rights to publicize the company and to donate to charities, Stephanie makes life-changing decisions on many occasions, and the good part is she enjoys helping others. To her, God makes no mistakes.

Stephanie is married to musician Michael “Sarge” Hanna and they have two wonderful daughters, Colette Harrington and Paige Hanna, and one son-in-law, Xavier Harrington. She has worked for J.S. Johnson for 40 years and loves her position.

In addition to her work, Stephanie is involved with Grace Community Church. She is the Fine Arts Director, a Soloist and a member of the Praise Team.

Stephanie also provides counseling and is willing to listen to anyone who needs her advice. She’s involved in the Kingdor National Parkinson Foundation and donates her time to spiritual outreach events as well.

One who considers herself blessed beyond measure, Stephanie joyfully honours her commitment to God, Family, Church, Career and Community. Although she shuns the limelight, she is a very energetic, creative and dedicated professional who believes in doing things right the first time.

Her favorite pastime is helping out in the Christian Ministry and decorating, for which she is well known around her church, home and at J.S. Johnson.

What an exceptional and outstanding woman is Stephanie, who loves helping others and doing whatever she can for the betterment of mankind.



# ANDREW INGRAHAM

*Multicultural Hotelier*



Entrepreneur Andrew Ingraham was born on August 20, 1954, in Nassau, Bahamas, where his family owned several businesses, including one in the travel industry. After completing his education, he moved to Fort Lauderdale, Florida, where he began his career in the travel and tourism industry.

In 1999, Ingraham became the president/CEO of the National Association of Black Hotel Owners, Operators and Developers, Incorporated, an organization created to empower African Americans in the hospitality industry. Ingraham is also the president of Horizons Marketing Group International, which focuses on African American and multicultural tourism.

As an appointee to the White House Conference on Tourism, Ingraham founded the International Multicultural Tourism and Hotel Ownership Conference. Ingraham was also appointed to the National Tourism Advisory Committee for the NAACP. Ingraham has lectured at the American Hotel & Motel Association, National Coalition of Black Meeting Planners, Congressional Black Caucus, and National Association of Black McDonald's Owners Association. He is a member of the National Coalition of Black Meeting Planners, National Black Hospitality Professionals, African American Travel & Tourism Association, and the National Black Hospitality Professionals.

Ingraham lives in Fort Lauderdale, Florida, with his family.

# DR. BOBBY JONES

*Musical Trailblazer | Grammy Gospel Music Artist*

For more than three decades, Dr. Bobby Jones, a Grammy Award–winning Gospel Music singer and television host from Nashville, Tennessee and the host and executive producer of several cable television's gospel music program including Bobby Jones Gospel, has helped to revolutionize gospel music. The series also acted as big breaks for many new gospel singers. Choirs too made long journeys just to be heard on the iconic show.

Jones began his television career in 1976, when Nashville station WSM-TV (now WSMV) gave him a slot on the Sunday morning schedule with Nashville Gospel. That show continued for some 25 years, with a number of hosts.

Jones has produced programs for BET since 1980. His shows feature prominently in the channel's Sunday lineup, consistently ranking in the Top 5 of overall BET weekly programming. In addition to his work for BET, Jones produced and hosted a similar half-hour program for WDCN-TV (now WNPT), Nashville's public television outlet, during the early 1980s. The show was seen early Saturday evenings.

Bobby Jones Gospel lays claim to offering the first prime exposure to several Gospel music solo artists and groups including Kirk Franklin, Mary Mary, Yolanda Adams, and Smokie Norful. Other popular artists and show stoppers featured have included Albertina Walker, Patti Labelle, and Dorothy Norwood and countless others. Popular showstoppers included Pastor Shirley Caesar, BeBe and CeCe Winans, the Hawkins Family, Kirk Franklin, Anointed Pace, Sisters, Mary Mary, the Hamilton Brothers, Yolanda Adams, Fantasia, Ledisi, Cissy Houston, Dionne Warwick and Patti Labelle, and Minister Louis Farrakhan once played the violin.

Today, "Bobby Jones Gospel" is the flagship gospel music show on a network broadcast ministering to millions around the world.

Jones also hosts shows for other television networks including "Bobby Jones' Next Generation" on the Gospel Music Channel and "Bobby Jones Presents" for The Word Network.

On radio, he is the host of Bobby Jones Gospel Countdown, a two-hour weekend Gospel countdown show heard on American Urban Radio Networks, in addition to the Bobby Jones Radio Show, which is heard on Sheridan Gospel Network. Jones also oversees the Nashville Super Choir. The choral ensemble boasts prominent soloists and serves as the vocal collective for his BET series.

Jones hosts a bi-annual International Gospel Industry Retreat in Las Vegas, Nevada and Hollywood, Florida. He also helped spearhead an initiative for the Gospel Complex for Education & Preservation in Fort Lauderdale, Florida, a museum that will host Gospel music artifacts and serve as an information center for the history of urban contemporary Gospel music. In 1984, he won a Grammy Award for the Best Soul Gospel Performance By A Duo Or Group with Barbara Mandrell for "I'm So Glad I'm Standing Here Today." Jones is also the recipient of a Dove Award, three Stellar Awards, and a presidential commendation from President George W. Bush.

Jones has authored two books. In 2000, his memoir, *Make A Joyful Noise* (St. Martins Press) included chapters about his tiff with the Winans family and his personal conversations with the Rev. James Cleveland. Both topics were controversial and caused some friction with Gospel's first family and Cleveland's music organization, the Gospel Music Workshop of America. In 1999, Jones released *Touched By God* (Simon & Schuster), a collection of inspirational stories by top Gospel artists about how God has changed their lives. Dr. Bobby Jones, leader of The Nashville Super Choir, has now opened his own production studio, Visions, located in Nashville, TN.

In 2001, he was recognized in a proclamation by President George W. Bush for "revolutionizing the gospel music industry" and "exposing numerous gospel music artists to the world."

Dr. Jones' who began his career in elementary education, has spent his life uniting ministries, and secular and non-secular artists for an audience desiring spiritual healing. Bobby Jones Gospel made history—every song, every praise, every Sunday. After 35 years as the longest-running original cable show, BET aired its series finale on Sunday, July 31, 2016.

A member of Phi Beta Sigma Fraternity Incorporated, Jones and his wife, Ethel, have a daughter, Sonnetta.



# GODFREY KELLY, CMG

*Political Catalyst | Barrister-At-Law | Sportsman*



**M**r. Godfrey Kelly's main interests have been politics, yacht racing and the practice of law. Although Mr. Kelly was born in Nassau, his Kelly ancestors for the past 200 years were born in Harbour Island.

After completing his early education at Queen's College in Nassau and McDonogh School in Baltimore, Mr. Kelly read law at Cambridge University and the Middle Temple in London. He received his M.A. and LL.M degrees and became a Barrister-at-Law. He has been practising Law for 63 years. He celebrated his 63rd year of his Call to the Bar on the 25th April, 2016.

Godfrey Kelly was active in politics for a great part of his working life. He was introduced to the people of Cat Island by Rev. Prince Hepburn in February, 1956 and they campaigned shoulder to shoulder. He was elected to represent the Cat Island constituency in the House of Assembly in 1956 and again in 1962 and 1967, and served in that capacity until 1968. He was appointed Minister for Education on the 7th January, 1964 having been a delegate to the Bahamas Constitutional Talks in London in May of 1963. He was the first

Bahamian to be appointed Minister of Education and served for 3 years. Sports were included in his portfolio and on the 2nd September, 1966 The Queen Elizabeth Sports Centre was opened featuring the Thomas A. Robinson Track and Field Stadium and the Andre Rodgers Baseball Stadium.

Mr. Kelly was appointed to the Senate in 1968, where he again served the people of The Bahamas as Leader of the Opposition until 1972.

Mr. Godfrey Kelly is an avid sportsman, and enjoys tennis, snow-skiing, shooting, fishing and yachting. He is particularly proficient in sailing, and represented The Bahamas in that field four times in the Olympic Games of 1960, 1964, 1968, and 1972 and in the Central American and Caribbean Games in 1962 in Jamaica winning a Gold Medal.

In 1964, the Olympics were held in Japan and he finished Seventh overall sailing an International Dragon Class yacht named Guanahani. He won the last race.

Mr. Kelly is the senior partner in his law firm, Higgs & Kelly, and has participated actively in the affairs of the Bahamas Bar Association, serving as Vice-President, Secretary, Registrar of Examinations and Lecturer to articled Law students for 11 years.

Mr. Kelly, President of the Star of the Bahamas Charity Guide No. 35, is the recipient of the Star of the Bahamas Scroll of Honour, which award was given him in 1986.

On the 10th July, 1998 in celebration of the 25th Anniversary of an independent Bahamas, the Government presented Mr. Kelly with a Silver Jubilee Award for his contribution to Law.

In the Queen's Birthday Honours of June 1999, Her Majesty appointed Mr. Kelly a Companion of the Distinguished Order of St. Michael and St. George (CMG).

In 2011, he was inducted into the Sports Hall of Fame.

In 1962, when he was Chairman of the House Education Committee, he introduced the Education Act of 1962 which provided the legal foundation for a modern educational system.

In 1964, he presided over the reorganization of the Board of Education into the Ministry of Education.

In 1964, The Bahamas became a contributing member to the University of the West Indies (UWI) and Godfrey K. Kelly as Minister became a member of the Council at Mona Campus in Kingston and he attended meetings there once every year for 3 years.

In September, 1964, a new Teachers Training College at Oakes Field for 150 students was opened.

In 1965, an improved Recognition Agreement was signed between the Minister of Education and the Bahamas Union of Teachers.

During Godfrey Kelly's tenure as Minister four(4) Secondary schools were built in New Providence.

Godfrey Kelly is married to the former Sonia Duncombe of Nassau. They have a daughter, Linda Anne Elza and a thirty year old granddaughter who is now a member of the Bar and a Partner in Higgs & Kelly.

# CLINTON REGINALD McCARTNEY

Pharmacist

## PERSONAL INFORMATION

Date of Birth: June 8, 1949  
Place of Birth: Nassau, Bahamas  
Parents: Timothy and Cora McCartney  
Marital Status: Married  
Spouse's Name: Myrtle McCartney (Nee Clare)  
Children: Clinton Reginald McCartney II  
Daughter-in-law: Sophia McCartney  
Grandchildren: Clinton Reginald III and Caylin McCartney



## EMPLOYMENT HISTORY

Work History: Princess Margaret Hospital Pharmacy Department 1966-1972  
McCartney's Pharmacy 1972 to present time.

## EDUCATION

High School: St. John's College  
Professional: Princess Margaret Hospital Pharmacy Department 1966-1971

## PROFESSIONAL QUALIFICATIONS

Certification and Accreditations: Certification of Competency in Pharmacy 1970

## AWARDS:

Kiwanian of the Year 2000  
Honoree of Grants Town Wesley Methodist Church 1995  
Pharmacist of the year Bahamas Pharmaceutical Association 2008  
Father of the Year Men's Fellowship GTWMC 2009

## PROFESSIONAL MEMBERSHIPS:

Kiwanis Club of Over the Hill since 1983.  
Former President of the Perpall's Tract Community Association  
President of the Bahamas Pharmaceutical Association 1988 & 1994  
Member of Caribbean Association of Pharmacists

## CHURCH AFFILIATIONS

The Assemblies of Brethren - East Street Gospel Chapel  
Grant's Town Wesley Methodist Church - President of the Usher Board and member of the Congregational Board for Men's and Women's Fellowship Ministries

## INTERESTS

Clinton loves to play backgammon, swimming and interaction with family (especially his grandchildren) and friends.

Clinton along with his brother, William, established McCartney's Pharmacy on the corner of Kenilworth Street and Mount Royal Avenue on February 26, 1972. He entered the profession, thus fulfilling the dream of his father, Timothy Osborne McCartney Senior. Clinton has dedicated his life to the providence of efficient, professional and accurate service to his valuable customers. Over the past 45 years, he has successfully tutored four persons seeking to become involved in the Pharmacy profession. Clinton, along with his niece, Kim Major, who was also his protégé, are the main pharmacists at McCartney's Pharmacy. The administrator is Clinton McCartney II. It is 'The Pharmacy of Distinction' with the motto 'Tried and Trusted'.

# STEPHEN ARTHUR MCKINNEY

*Journalist | Media Personality*



Stephen Arthur McKinney was born to Louise Sands and William McKinney on April 20, 1962 in the historic community of Chippingham, Ft. Charlotte, an area he proudly continues to call home. Steve, as he is fondly known, undoubtedly a family man, has been married to his wife Treva McKinney since 1984 and they are the proud parents of four children, Stephen Jr., Odia, Stefka and Trevonne (deceased), in whose memory the latest business venture, Peace 107.5FM is dedicated.

It is a venture that is truly a family business, as every member of the family, except granddaughter, Nalla, has a job to do, even though she is already a voice on the radio.

Steve attended Aquinas College and subsequently attended many journalism courses as he perfected his craft. It was Jamaica and Canada for sports and Canada, Jamaica and the United States where he participated in the United States Information Agency (USIA) seminars.

A lifelong journalist, Steve began his career as a cub reporter for The Tribune at the age of 17. The ensuing years would be eventful and see him establish many firsts. From Reporter, to Sports Editor to Deputy Director, he climbed the ranks at the National Broadcasting Corporation of The Bahamas, ZNS, to eventually become the News Director. Later he became Press Attache' to the Prime Minister and a Senior Information Officer at Bahamas Information Services, where he created BIS Broadcasting.

Along the way, he also established The Sports Journalist's Association and The Bahamas Press Club and also became the first Police Spokesperson. Mr. McKinney is now the President & CEO of the McKinney Media Group Ltd, a Public Relations & Marketing Company, which includes: Five Star Films & Documentaries and Peace 107.5FM, the producers of MBN Network News and the acclaimed afternoon talk show, Hard Copy Live. Steve, as he has done throughout his life, continues to be an advocate for free speech and free access to information in the public interest. This is something he pushes every day through the shows, Hard Copy, and The Last Word, which air on weekends.

Peace 107.5 FM continues to experience phenomenal support and success as it celebrates its sixth anniversary of operation.

Steve McKinney is a God-fearing Christian. He remains a strong believer in family and spiritual values for his family and for the nation.

He owes his many successes to faithful and true family support from his devoted wife, of 33 years Treva and his supportive children.

# DR. SIDNEY A. MCPHEE

*Psychologist | University President | Photojournalist*

In 2001, Sidney A. McPhee, became the tenth president of Middle Tennessee State University and has presided over one of the most remarkable periods of growth and progress in the institution's century of service, with MTSU becoming the largest undergraduate university in Tennessee. MTSU is also the top destination for transfer students in Tennessee, the No. 1 choice among the state's veterans and boasts the state's largest summer session enrollment and total student enrollment of more than twenty thousand.

McPhee's presidency also coincided with more than \$400 million in improvements in academic, athletic and campus facilities either proposed, under construction or completed. Since his arrival, MTSU has been successful in raising admission standards, which resulted in an increase in enrollment of high-ability students and he has overseen the addition of almost 30 undergraduate and graduate degree programs, two colleges (Behavioral and Health Sciences and University College) and 12 institutes and centers.

In 2011, the University regained elevated status as a Comprehensive/Doctoral institution by the Carnegie Corporation, one of the nation's oldest and most influential foundations. Also, in 2011 and 2012, Carnegie recognized the University for its community service and engagement. McPhee has also worked to strengthen MTSU's international initiatives on the Murfreesboro campus and abroad. In recent years, the University has increased its international undergraduate and graduate student enrollment, expanded its study-abroad and cultural opportunities, and developed research collaboration with international partners.

Prior to his arrival at MTSU, McPhee was executive vice chancellor for the Tennessee Board of Regents system (TBR) in Nashville. In addition, he served as the TBR's chief academic officer and interim chancellor. Before his appointment at TBR, McPhee served in various senior-level administrative capacities at several major universities, including Oklahoma State University, University of Louisville and University of Memphis.

As an academician, McPhee's scholarly publications and presentations are extensive. His work has appeared in numerous local, national and international professional journals. His scholarly pursuits include international lectures and presentations in numerous countries, including China, Japan, South Korea, Israel, Belgium, Canada, England, Brazil, Ethiopia and The Bahamas. China Agricultural University in Beijing, one of the country's top universities, awarded McPhee its highest academic award (Honorary Professor) in May 2007. He was appointed in October 2010 as senior advisor to the Chief Executive of Hanban-Confucius Institute Headquarters in Beijing. A book of his photographic essays, *China: Through the Eyes of An University President*, published in July 2012, was sponsored by the Hanban-Confucius Institute and released internationally. Also, he is the senior author of a book, "Understanding the Campus Culture: An Introduction to College", and has co-authored a chapter for a major college textbook on academic advising.

McPhee served a four-year term on the NCAA Division I Board of Directors from 2003 to 2007 and a three-year term on the NCAA Executive Committee. He was appointed to the NCAA Presidential Commission on the Future of Intercollegiate Athletics in May 2005. In 2010, he was re-appointed to the NCAA board in 2010 and its executive committee. He served two terms as president of the Sun Belt Conference athletic league and was chairman of its CEO Executive Committee.

McPhee co-chaired the Tennessee Legislative Retreat Task Force on Higher Education and was recently reelected to a second three-year term as a commission member of the Southern Association of Colleges and Schools. He is a member of the Murfreesboro Noon Rotary Club and the SunTrust Bank Board of Directors (Nashville) and SunTrust Regional Bank Advisory Board (Murfreesboro). He previously served on the Rutherford County Chamber of Commerce Board of Directors and chaired its membership council. He also served on the Nashville Adventure Science Center Board; the Middle Tennessee Medical Center Board; and the Executive Board of the Boy Scouts of America's Middle Tennessee Council.

McPhee was named Outstanding American University President of 2002 by the American Football Foundation. In 2003, he was listed by Nashville Post business magazine as one of Tennessee's 100 Most Powerful Individuals and, in 2004, he was ranked by Business Tennessee magazine as one of the state's Top 50 Most Powerful African Americans.

McPhee is married to Elizabeth McPhee, and they have two adult children, Seneca and Sidney-Anthony.



# FREDDIE MUNNINGS JR.

*Cultural Ambassador | Artist | Producer*



**F**red Munnings was born on February 21st, 1949 in Nassau, N.P., Bahamas. He is a graduate of Aquinas College where he was introduced to the performing arts (music, drama and dance) by Mr. Andrew Curry, who was considered one of the most outstanding Bahamians in the fields of music and theatre. His higher education was completed in 1971 at Florida Memorial College (now Florida Memorial University) Miami, Florida where he received a Bachelor of Arts Degree in Business Administration. He also pursued under-graduate studies at the University of Miami (Micro and Macro Economics) and Barry University (Drama and Theatre). Post graduate, professional training in music, theatre and dance were undertaken at Ruth Foreman Playhouse, North Miami, Florida, and the Miami Cultural Arts Centre under the tutelage of Dr. Napoleon Reed from 1971 to 1976.

Fred's professional career in the Entertainment Industry started in 1974 when he teamed up with his music mentor (Dr. Napoleon Reed) and performed throughout the South Florida area from The Fontainebleau Hotel on Miami Beach to The Breakers Hotel in West Palm Beach, Florida. He recorded his first song "All The Best Things" at Criteria Studios, Miami, Florida in 1974. This song has become Fred's signature song. After some 40 years, it is his most requested song (Radio and Live Performance). In 1976, "All The Best Things" won Song of The Year and Best Male Vocalist in The Timothy Awards (Bahamian Music Awards equivalent to the Grammy Awards in The USA). Other popular recordings: "Lift Every Voice and Sing" (African-American National Anthem composed by James Weldon Johnson and Rosamond Johnson), "Dreamer Man" (Tribute to his late father Freddie Munnings Sr.), "Sunflower" and "A Rose is A Rose".

Following in the footsteps of his father, Freddie Munnings Sr. (known as "The King" of Bahamian Music), Fred has had an illustrious entertainment career over the past forty (40) years as a recording artist, entertainer, producer, manager and promoter throughout the Bahamas, United States of America, Canada and the Caribbean. From the nightclubs, hotels and Casinos in the Bahamas, to the best hotels, casinos, concert halls and festivals of the USA, Canada and the Caribbean, Fred has dazzled audiences all over the Western World with his charismatic personality and vast music and creative talents. He is truly one of the best Bahamian Artists/Entertainers/Producers in post Bahamas Independence (1973).

Fred Munnings was one of the original members of the production team to introduce the "Goombay Festival" to Miami, Florida in 1976. He has taken the Bahamian unique, cultural expressions (music, dance, Goombay, and Junkanoo) all over the world including the world renowned "Jazz and Heritage Festival" in New Orleans. Recently, Fred led a contingent of forty-two (42) Bahamian musicians, dancers and entertainers to the People's Republic of China (Beijing) where they participated in the China Latin-America and Caribbean Cultural Festival (April/May, 2016)

In addition to his very successful entertainment career, Fred is involved with a number of Civic, Social and Government Organizations, a sample of which are:-

Past President of Rotary Club of West Nassau

Past President of Civil Society Bahamas

Director of Communications-CBTUC (Commonwealth of The Bahamas Trade Union Congress)

One Bahamas Foundation (Founding Member)

National Heroes Committee (Founding Member)

Former Member of The Bahamas National Festival Commission (BNFC)

Former Member of the Board of Directors of The National Insurance Board

Member of Alpha Phi Alpha Fraternity Inc. (Life Member)

# RAPHAEL AGUARD MUNNINGS

*Music Legend | Performing Artist | Cultural Innovator*

Raphael Munnings was born on July 7th 1947 in Nassau Bahamas to Frederick (FM SR.) and Winifred Munnings.

Coming from a very musical family (Freddie Sr. played the saxophone and clarinet), Raphael began performing at the age of four in the Sliver Slipper Club on East Street with his father and fell in love with the entertainment business. The exposure to international artists that appeared at his father's nightclub, the world renowned "Cat & Fiddle", his love for music was enhanced during his early years. Some of these artists were Nat King Cole, Harry Belafonte, Jerry Butler, Aretha Franklin, The Impressions, James Brown, and many others. Inspired by all these performers, Raphael determined "I want to be just like that one day."

While at St. John's College, Raphael formed a group "The Vibrations" whose members performed at all the local clubs and events of the day. The members included Athama Bowe, Oswald Brown, Robert 'Smittie' Smith who were later joined by cousins Richard Munnings and Tyrone 'Dr. Offfff' Fitzgerald.

After graduating from high school, Raphael was given a club "The Ghana Room" by his father which he renamed "The Lion's Den". The club became very popular but Raphael decided to advance his career, closed the club and formed another group: Roy Munnings (Guitar) Frank 'Bud' Munnings (Drums) Fred Henfield (Bass Guitar) and Raphael (Vocals and keyboard). The group was known as "The Beginning Of The End". Musical diligence produced a song called "Funky Nassau", which was written by Raphael and his cousin, Tyrone 'Dr. Offfff' Fitzgerald in the late 1970. This song became a million seller- an instant hit worldwide. This was the diploma after graduating from 'The University Of The Cat & Fiddle'. "Funky Nassau", a 45 record became the #1 song in the Bahamas and soon was picked up by Henry Stone of Alston Records, a Miami based company ...and the story is still being penned!

Internationally, Funky Nassau started in Florida, quickly became the #1 song on WBM Radio Station and was picked up by Atlantic Records for worldwide distribution. It was charted by Billboard, Cashbox and Record World and went to the top 10 of all music charts crossing over from the R & B to Pop Charts. This all started in March 1971 and by July, every radio station in the United States was playing "Funky Nassau". Although the song topped all of the international record charts, the group never toured.

Raphael became a solo performer and performed at all of the top hotels in the Bahamas before relocating to Miami Beach. There he worked at the top hotels for three years and moved on to Atlantic City, Las Vegas and the world, touring for about 10 years annually performing in New Orleans at the Jazz & Heritage Festival, winning thousands of loyal fans and being awarded the key to the city. He boasts of having three (3) albums to his credit: 'Funky Nassau' 'The Beginning Of the End' and 'It Can Happen To You.'

In 1988, another stroke of luck hit when Dan Aykroyd of The Blues Brothers decided to include "Funky Nassau" as the song in his movie "Blues Brothers 2000". The song was performed by some of the top musicians in the United States with vocal performances by Joe Morton, John Goodman, Dan Aykroyd and Erykah Badu and arranged by Paul Shaffer. Now various versions of Funky Nassau can be heard or seen on the world wide web, Youtube, My Space and all other social networks.

Raphael's love for music and entertainment spans some 60 years. In 2011, he joined with Bahamian Grammy Award winning musical group, Bahamen, and relaunched his musical career at the New Orleans Jazz and Heritage Festival which commemorated the 40th Anniversary of "Funky Nassau".

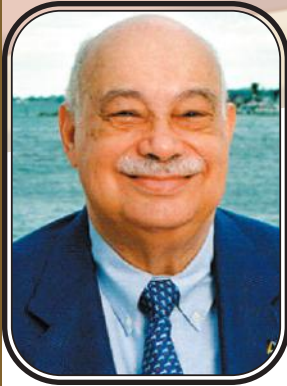
This musician and entertainer has been internationally honoured for his legendary music and has received many awards and citations: 1971 Ministry of Education & Culture (valuable achievement and contributions to Bahamian music, 1972 Citation of Achievement, Broadcast Music Inc. (popularity in Rhythm & Blues, 1977, Sunrise Theatrical Enterprises (#1 group in island music), 1980 Timothy Awards (Top male vocalist), 1984 & 1985 Centreville In October, 1984 Bahamas Musicians & Entertainers Union and the Ministry of Tourism Goombay Summer Son Contest, 1985 World Conference Of Mayors (outstanding contribution to Bahamian Music), 1986 Ford Dealing Leasing & Rental Convention (outstanding performance – Raphael & Fred Munnings), 1989 Ms., Bahamas Beauty Pageant Committee, 1991 Bahamas Music Awards, 1994 St. John's College (outstanding alumnus for development of Bahamian culture), 1996 The Coral Awards in association with Coca-Cola, The Ministry of Tourism, Nassau Marriott and The Ministry of Youth & Culture – Legend Award), 1997 Alpha Genesis Living Legend Award, 1998 Commonwealth of The Bahamas – Silver Jubilee Award, 1998 RND Cinemas Ltd (Hit song "Funky Nassau" being features in Blues Brothers 2000), 2005 Cee Global Awards (Celebrating Ethics & Excellence), 2010 Soft Touch Productions and Casual Cal's Bumpin Big Show Circus (40th Anniversary of Funky Nassau), 2013 Mayor of the City of Hialeah Florida, 2014 Trade Union Congress Randol Fawkes National Workers Award, 2014 National Workers' Award, 2014 Cultural Legends Day (Bahamas), 2015 YIM PTIM – Outstanding achievement, service and performance.

Raphael, along with his wife, Wendy and son, Raphael II, has been operating a multi-media production company (U-Star Video Productions) for the past 28 years, an accredited production company that has produced many documentaries, music videos and hundreds of weddings and local destinations promoting the Bahamas.



# GEORGE MYERS

*Businessman | Hotelier*



George R. Myers has played an integral role in the success of the Bahamian and Caribbean tourism industry for more than fifty years.

As a youngster, he worked in his family's hotel, the Miranda Lodge, in Montego Bay, Jamaica. In his early twenties, he started as a management trainee in London's famed Westbury Hotel and rapidly worked his way through the various departments at that Hotel.

In January 1963, Myers joined the Nassau Beach Hotel as Bar Manager, and quickly worked his way through several departments to the position of Assistant Manager.

In 1965, Myers was transferred by the owners of the Nassau Beach Hotel to the Lucayan Harbour Inn and Marina on Grand Bahama Island as General Manager and also served as Sales Manager for the Lucayan Beach Hotel.

In 1967, he returned to the Nassau Beach Hotel as Resident Manager.

In 1968, he was promoted to the position of Vice President & General Manager of the Nassau Beach Hotel.

In April 1977, Myers was appointed Executive Vice President and subsequently President and COO of Resorts International (Bahamas) Ltd., where for fifteen years he guided the company's growth of its hotels, casino, and property development on Paradise Island in The Bahamas.

In February 1992, Myers founded The Myers Group Ltd., a comprehensive resort management company, which operated the 700-room Radisson Cable Beach Resort in Nassau, Bahamas, until it was sold by The Hotel Corporation of The Bahamas in May 2005.

Myers' Company also operated the Radisson Lucaya Resort on Grand Bahama Island for the Hotel Corporation until it was sold by the Corporation in 1994.

He is a shareholder and operating partner of the 25-unit Best Western Bayview Suites on Paradise Island.

In addition to the Hotel Industry, Myers is also actively involved in the restaurant and other related businesses. He is involved in several restaurant concepts with more than twenty units ranging from fast food operations to upscale fine dining restaurants; a group of companies that engage the services of more than 1,000 persons.

Myers is recognized not just for his business acumen but also for his dedication to enriching his community and improving his industry:

He has served as President of:

- . The Caribbean Hotel Association
- . The Bahamas Hotel Association and
- . The Bahamas Hotel Employers Association

Founding Chairman of both

- . The Nassau/Paradise Island Promotion Board and
- . The Paradise Island Tourism Development Association

He has served as the Chairman, and currently serves as a Director of both the Nassau/Paradise Island Promotion Board and the Paradise Island Tourism Development Association

He has also served as a founding member of the Freeport/Lucaya Tourism Promotion Board in 1965

He serves as Honorary Director for Life of both the Caribbean Hotel Association and the Bahamas Hotel Association, and has been honored by both organizations as their Hotelier of The Year.

In 1998, he was awarded the Commonwealth of The Bahamas "Silver Jubilee Award" for his contributions to Bahamas Tourism.

In 2005, he was awarded the Sir Clement T. Maynard Lifetime Achievement Award for his outstanding contributions and interest in the Bahamas Tourism industry.

In June 2009, he was awarded the Lifetime Achievement Award by the Bahamas Chamber of Commerce in Nassau, Bahamas.

# ELDER DEGLANVILLE PANZA

*Community Activist | Historian | Stevedore (Unionist)*

**M**r. Panza was born 5th November, 1932 in Duncan Town, Ragged Island. At early age of 14 years, after completion of school he became a crew member on his grandfather's boat where he started to earn wages as he assisted with selling the salt that they brought from Ragged Island to sell to merchants in Nassau.

At the age of 16 years, he started working on a fishing boat with his uncle where he remained for two years.

At the age of 18 years, he left New Providence in June 1951 to work on farms in the United States of America (known as the Contract) until April, 1955.

In 1956, he became employed as a stevedore with R.H. Curry Shipping Company. He was also employed with the Betty K. Agency.

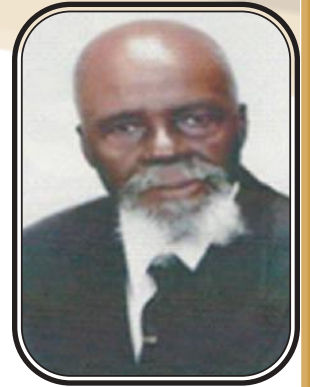
In the year 1958, the United Brotherhood of Longshoremen's Union (UBLU) was started under the leadership of Sir Randolph Fawkes. The Union then became a part of the Bahamas Federation of Labour Union. In 1975, Mr. Panza became an officer in the U.B.L.U. He held posts such as Vice President, Shop Steward, General Secretary and Chairman of the sick committee. While holding these posts, he was able to be on the negotiating team, which was responsible for working on contracts and the mandate included getting the best working conditions for its members, along with salary, health and members' welfare. Whenever a negotiation between the employer and the Union was not satisfactory to both parties, the Ministry of Labour was to be consulted through its director. When an agreement was reached before it was accepted, it was then sent to the Attorney General's Office to ensure that all the contents were in the confinement of the Labour Laws.

As a union member, he also had to attend meetings that were called by the Director of Labour. The Union also supported other unions whenever there were disputes that were not resolved.

Mr. Panza is an Elder in the Mission Baptist Church, where he has been an active member for more than fifty-five (55) years. He is also a member of the Prayer Band and the Mid-Week Bible Study group. He is very supportive of activities and events concerning his church and its members. He is a community activist and avid historian.

Mr. Panza was married to the late Idamae Panza nee Bullard and this union was blessed with three sons: Frederick Cartwright, Godfrey Cartwright (deceased), Patrick Panza and five daughters: Sharon Cartwright-Capron, Ann Panza, Joy Panza-Bosfield, Jacqueline Panza (deceased) and Marilyn Panza. He is a father and grandfather to many in the neighbourhood. A man who saw to it that his family's needs were met, working two jobs to ensure that this was done.

He is an excellent father who never neglected his family. Even after the death of his dear wife, he remained committed to his children's upbringing and welfare and would always quote: "It ain't no one around who I would put in front of my family. Family means so much to me that no outsider can influence me against them!"



# ELAINE PINDER, MBE

Businesswoman | Restaurateur



*“Dream your dreams, organize your plan, take action and never give up!”* Adopting this simple philosophy is what has catapulted Elaine Ann Pinder, nee Williams into the entrepreneurial success that many dream of. She modernized a Bahamian favourite meal and turned it into a franchise.

Even before growing the Bamboo Shack Restaurants into the global brand it is today, Elaine knew the value of perseverance and persistence. While aspiring to attend University, she worked two jobs; the insurance company during daytime and the Drive-in Theater at night to subsidize her parents’ funding for tuition to Loyola Marymount University in Los Angeles, California. After obtaining her degree, Elaine returned home and worked as a teacher at C W Sawyer Primary. She ventured into the boutique business in the Cable Beach Hotel and enjoyed the success of La Rose, a fashionable women’s boutique. Always aspiring to maintain a level of success, Elaine recalled tasting delicious chicken while working at the Drive-In-Theater. She became driven with a burning desire to create her own special recipe for the best tasting chicken in the Bahamas; hence, the first Bamboo Shack was opened in 1991.

Elaine opened her first Bamboo Shack with just two employees, working up to 18 hours a day. Whether beating conch or seasoning chicken in a tin tub, she would do whatever was necessary to get the job done. Elaine’s dream is to become the Colonel Saunders of the Bahamas by expanding the Bamboo Brand worldwide; in October 2016, her dream was realized with the opening of the first international Franchise store in Miami, Florida. Presently, GILGAN Holdings, parent company to Bamboo Shack, is comprised of over 500 employees in Nassau and Miami.

Elaine continues to oversee her restaurant business with a keen eye for details. Committed to excellence, she is always seeking ways to introduce new menu items and improve her product. It is this underlying philosophy that has fueled her professional pursuits; with hard work, sacrifice, a committed team and a penchant for quality and excellence, she has built one of the most successful home-grown enterprises in Bahamian history.

In recent years, Elaine has diversified her restaurant ventures with the opening of Frankie Gone Bananas, a casual dining restaurant on Arawak Cay and Sapodilla Restaurant and Wetlands, specializing in Fine Dining, Destination Weddings & Signature Events.

In 2010, Elaine Pinder was among the leading Bahamians on Her Majesty, The Queen’s Honor List, bestowed with the honor of Member of the Most Excellent Order of The British Empire (MBE). She is also a recipient of several other prestigious awards which include the Bahamas Chamber of Commerce’s Captain of Industry Award, The CEO Global Organization Glass Ceiling Award for Entrepreneurship and the Inaugural Entrepreneur Trumpet Award from the Trumpet Foundation, USA.

Much of her success, she explains, is attributed to her hard working employees, children, sisters and faith in God. When asked what inspires her, Elaine replied, “being an agent of hope and having the opportunity to give back with all that God has blessed me.”

# THE HONOURABLE DR. CYNTHIA PRATT

*Social & Political Vanguard*

Cynthia “Mother” Pratt was born to Mr. and Mrs. Hernan and Rose Moxey. She was born into a large family and had to work hard to find her true identity.

Despite her humble beginnings, Mother Pratt remained optimistic about the future and continued to have big dreams.

Mother Pratt commenced her professional career as a nurse and, after training, graduated in 1983. She spent seventeen (17) fruitful years in the Nursing Profession.

Her second calling was that of Teaching. She obtained a Bachelor of Science in Education with a Minor in Sociology. She taught at C.C Sweeting and also lectured part time at The College of The Bahamas. Mother Pratt also spent seventeen (17) years in Education.

This resourceful and multi-talented Bahamian was the first to be awarded an Honorary Doctorate from St. Augustine University in the United States. As a member of the Cabinet of the Progressive Liberal Party, Mother Pratt holds the distinction of being the first female Deputy Prime Minister and the first female to be the Minister of National Security. Moreover, she is the only female that has the singular distinction of being the first Acting Prime Minister and the first female to deliver the Budget to Parliament.

This distinguished lady has earned multiple achievements over the years. She was honoured at the Kingdom Ministry of the Ministry of the United Nations in New York and attained the Kentucky Kernel Award from the Commonwealth of Kentucky.

Cynthia “Mother” Pratt serves as Co-Chair of The Urban Renewal Commission, a most fitting appointment as she continues to rescue the down trodden and the underprivileged. She has spent sixteen (16) years in the political arena. She is also a Social Activist of the highest order. And, when the poor cries in the market place, like Julius Caesar, she weeps.

In spite of her numerous accomplishments, she remains humble because she is cognizant that it is the Lord’s doings.

Today, Mother Pratt is a respected Bahamian woman. She is an author of two (2) published books, the first entitled, “**No Equal to God’s Chosen**” and the second, “**An Ordinary Woman in the Heart of the Inner City**”.

Throughout her life’s experience, she continues to enrich the lives of the history of Bahamian women. She continues to champion what started as the women’s suffragette in The Bahamas but is also a champion for the poor and the disenfranchised. She has a love for the Youth of this nation, the imprisoned, the fatherless, widowed and broken-hearted. This speaks to her true passion.

Like a candle that loses nothing by lighting another candle, Mother Pratt believes that she loses nothing by coming to the aid of others. Her life is a testament to Luke 6:38. “Give and it shall be given unto you: good measure, pressed down, and shaken together, and running over, shall men give into your bosom. For with the same measure that ye meet withal it shall be measured to you again.” Her life and work prove that in her words, “women are not only equal to men, but in some cases, the best man for the job is a woman.”

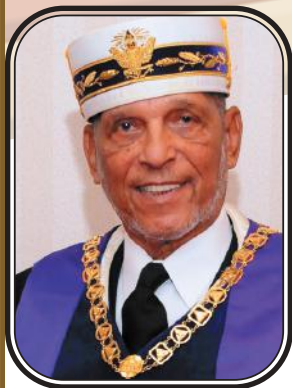
From an early age, Mother Pratt has put into practice Psalm 37:5. “Commit thy way unto the Lord, trust also in Him; and shall bring it to pass.”

Mother Pratt’s life is a testimony that if God takes centre stage in your life, there are no limits to what you can achieve. Hers is a life dedicated to her God and church. Her varied and numerous appointments in the church equipped her for Christian Ministry and she currently serves as Senior Pastor of Prayer and Praise Deliverance Assembly. An ordained Pastor, she was married to the Late Joseph Benjamin Pratt and they were the proud parents of five (5) children.



# BASIL L. SANDS, CMG, FCCA

*Accounting and Fraternal Leadership*



Basil Lascelles Sands was born in Clarence Town, Long Island in August 1929, to the late Ronald George and Nora Leonie Sands. He attended the Eastern Junior and Senior schools and later, the Nassau Evening School where he was tutored by the late Donald W. Davis. He obtained the Cambridge Junior and Senior Certificates and, later, the London Matriculation.

Between the years 1945 and 1952, Basil worked in the Public Service, first as a Teacher at the Eastern Senior School, and then as a Customs Officer. He later joined The Nassau Guardian in 1952 as a Reporter and Journalist. In 1958, Basil joined the construction firm of Sir Robert McAlpine & Sons (Bahamas) Ltd., as a Book-keeper.

Basil qualified as a Certified Accountant in 1965, the first Bahamian to be admitted as a member of the Association of Certified Accountants (ACCA) of the United Kingdom, and became the accountant at McAlpine's.

He started his own firm, Pannell Fitzpatrick & Co., now known as PKF Bahamas (formerly Pannell Kerr Forster) in 1970. Realizing the need for a governing body for professional accountants in The Bahamas, Basil was instrumental in organizing the Bahamas Institute of Chartered Accountants in 1971, serving as its founding President until 1975. In recognition of his experience and professionalism, Basil was made a fellow of the Chartered Association of Certified Accountants of the United Kingdom in 1974.

He married Roberta "Bobbie" Turnquest in 1953, and they are the proud parents of 5 children: Robert (Hotelier, Executive Vice-President of Administration & External Affairs with Bahamar); Diane (Attorney-at-law, Partner in McKinney, Bancroft & Hughes); Basil Jr. (Doctor of Veterinary Medicine, proprietor of Central Animal Hospital), Renée (Chartered Accountant, Partner in PKF); and Duane Ernest (Cardiothoracic and Vascular Surgeon). He is also the grandfather of eighteen, and great-grand father of four.

Basil presently chairs the Board of Directors of BAF Financial and Insurance (Bahamas) Limited. Previous positions include: founding Director of The Central Bank of The Bahamas, Director of Barclays Finance Corporation Limited and the Bahamas Electricity Corporation, and Chairman of Bahamasair Holdings Limited. He served as Honorary Consul of Japan to the Bahamas for 26 years, and was awarded Japan's "Order of the Sacred Treasure" in 1993.

A member of St. George's Parish, he served as Treasurer of the Anglican Diocese for more than two decades, and now serves as Treasurer Emeritus. He is Chairman of the Board of Trustees for the Anglican Diocese Pension Fund and a member of the Diocese Finance Committee and the Anglican Central Education Authority.

He also serves as Treasurer of the Bahamas Council on Alcoholism, a position he has held for well over three decades.

In 2007, Basil was awarded the Companion of the Most Excellent Order of St. Michael & St. George (CMG) in Her Majesty The Queen's New Year's honours list.

An active member of the Masonic fraternity, he is presently the Sovereign Grand Commander of the United Supreme Council, Ancient and Accepted Scottish Rite of Freemasonry, Prince Hall Affiliation, Northern Jurisdiction.

His hobbies include travelling and golfing.

# CHARLES JAMES SCHAEFFER IV

*Financier*



**J**im Schaeffer is the CEO and Director of Old Fort Partners, Ltd. an investment portfolio marketing firm and U.S. registered investment advisor based in Nassau, Bahamas. In addition he is the President of the American Chamber of Commerce of the Bahamas and the former Co-Deputy Chairman and Director of the Bahamas Financial Services Board, a multidisciplinary body whose membership includes executives from government banking trust and investment advisory services, insurance and investment fund administration as well as interested legal, accounting and marketing professionals.

He has also served as COO and is a former Director of Old Fort Financial Ltd., a Bahamian broker dealer and earlier served as president of Accuvest Global Advisors, an international portfolio management firm specializing in the use of country specific Exchange Traded Funds.

In addition to holding executive positions in the investor relations and financial services industry, he was Deputy Assistant Secretary of Labor under President George W. Bush, an Associate Director, Office of Public Liaison, in The White House under President George H. W. Bush; as well as a Special Assistant to former New Jersey Governor Thomas H. Kean, where he served as an advance representative and speechwriter.

Jim served as a Lieutenant Colonel in the United States Air Force Reserve and retired with over 26 years of active reserve service and is a recipient of the Airman's Medal, one of the Air Force's highest decorations for heroism relating to his rescue and recovery efforts during and immediately following the attack on the World Trade Center in New York on September 11, 2001.

He is graduated with an MBA from Harvard Business School in 1988 and an A. B. in History from Dartmouth College in 1984.

Jim and his wife Elisabeth reside in Nassau, Bahamas and New York City.



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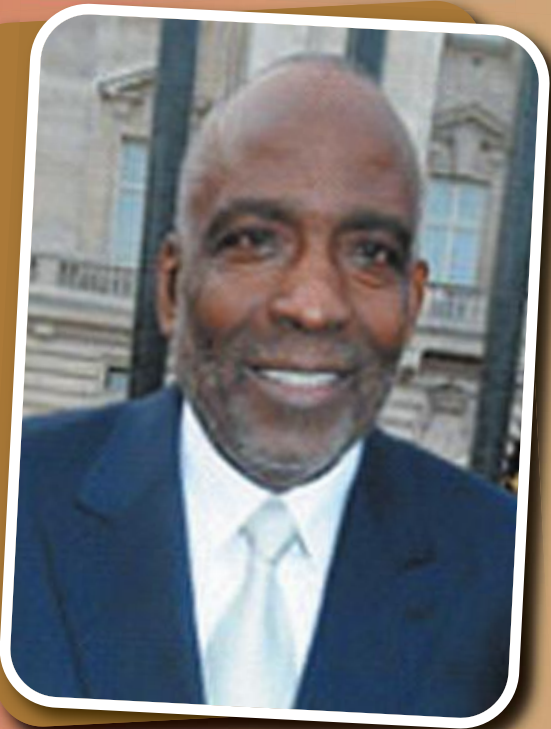


**Mr. Basil Sands Sr.**

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FROM YOUR WIFE & SONS  
DR. LAURETTE ISAAC BROWN,  
IRVIN & CARLYSLE

